

Gifts, Grants, Donations for Salary Supplement Reporting, Texas Government Code Ch 659

Pursuant to Section 659.026 of the Texas Government Code, the Texas Board of Professional Engineers (TBPE) is required to make the following information available to the public by posting on the agency's website:

- 1) *The number of full-time equivalent employees employed by the agency:* For Fiscal Year 2018 (beginning 9/1/2017), TBPE has 32 full-time equivalent employees.
- 2) *The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium:* TBPE does not receive funding from the legislative appropriations process but is responsible for self-funding all agency activities and programs. Revenue is generated from licensing fees for professional engineers.
- 3) *The agency's methodology, including employment marketing analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology:* TBPE follows the State Classification Plan in determining the state classification title and compensation for all its classified employees which includes its executive staff. For additional information about the State Classification Plan and the methodology used to determine compensations of state employees, please contact the Texas State Auditor's Office.
- 4) *Whether executive staff are eligible for a salary supplement:* Members of the TBPE executive staff are not eligible for a salary supplement as described in Section 659.0201 or 659.026(a)(1) of the Texas Government Code, including any "emolument provided in lieu of base salary or wages or a supplement to base salary or wages".
- 5) *The market average for compensation of similar executive staff in the private and public sectors:* Because of the unique responsibilities and duties of TBPE, the agency is unable to determine "the market average for compensation of similar executive staff" in the private sector. With respect to the public sector, TBPE follows the State Classification Plan in determining the compensation for all its classified employees, which includes executive staff. For more information about classification salaries, please contact the Texas State Auditor's Office. For more information regarding the labor market, please contact the Texas Workforce Commission.
- 6) *The average compensation paid to employees employed by the agency who are not executive staff:* The average annual salary of specified employee group is \$58,992.
- 7) *The percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding years:*

TBPE does not receive a legislative appropriation.

Average percentage increase in compensation of executive staff since previous fiscal year:

FY 2013 3.8%

FY 2014	4.0%
FY 2015	4.2%
FY 2016	4.3%
FY 2017	4.5%

Percentage increase in compensation of the agency executive staff is calculated as the average merit increase of the TBPE executive staff (defined as Executive Director, Deputy Executive Director, CFO, Director of Licensing, Director of Compliance/Enforcement, and Director of Operations) each fiscal year.