

Gifts, Grants, Donations for Salary Supplement Reporting, Texas Government Code Ch 659

Pursuant to Section 659.026 of the Texas Government Code, the Texas Board of Professional Engineers (TBPE) is required to make the following information available to the public by posting on the agency's website:

- 1) *The number of full-time equivalent employees employed by the agency:* For Fiscal Year 2014 (beginning 9/1/2013), TBPE has 30 full-time equivalent employees.
- 2) *The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium:* TBPE does not receive funding from the legislative appropriations process but is responsible for self-funding all agency activities and programs. Revenue is generated from application and renewal fees for professional engineers and engineering firms.
- 3) *The agency's methodology, including employment marketing analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology:* TBPE follows the State Classification Plan in determining the state classification title and compensation for all its classified employees which includes its executive staff. For additional information about the State Classification Plan and the methodology used to determine compensation of state employees, please contact the Texas State Auditor's Office. The executive director is responsible for determining compensation for all TBPE staff. The Board Chair is responsible for determining the compensation of the agency Executive Director.
- 4) *Whether executive staff are eligible for a salary supplement:* Members of the TBPE executive staff are not eligible for a salary supplement as described in Section 659.0201 or 659.026(a)(1) of the Texas Government Code, including any "emolument provided in lieu of base salary or wages or a supplement to base salary or wages."
- 5) *The market average for compensation of similar executive staff in the private and public sectors:* Because of the unique responsibilities and duties of TBPE, the agency is unable to determine "the market average for compensation of similar executive staff" in the private sector. In setting executive compensation, the agency also uses markets analyses prepared by the State Auditor's Office. With respect to the public sector, TBPE follows the State Classification Plan in determining the compensation for all its classified employees, which includes its executive staff. For more information, please contact the Texas State Auditor's Office. For more information regarding the labor market, please contact the Texas Workforce Commission.
- 6) *The average compensation paid to employees employed by the agency who are not executive staff:* The average annual salary of the specified employee group is \$52,356.
- 7) *The percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding years:* TBPE does not receive a legislative appropriation.

Percentage increase in average annual salary of Executive Staff on August 31:

FY09	6.5%
FY10	-1.0%
FY11	4.9%
FY12	3.2%
FY13	3.6%